



COMPANY OVERVIEW

UPLIFTING **IMPACT**



WORKSHOPS

Uplifting Impact provides customized inclusion training and workshops to help organizations and leaders put inclusion strategies into action. Our interactive sessions move from building foundational knowledge to reflective application and concrete strategy development.

Topics for these workshops include but are not limited to:

- Recruiting from Underrepresented Groups
- Inclusive Hiring Practices
- Onboarding More Inclusively
- Retaining Underrepresented Groups
- Creating Employee Resource Groups
- Building Intergroup Mentorship Programs
- Improving Performance Reviews
- Effective ESG Reporting
- Best Practices for Messaging
- Inclusive Language Guidelines
- Identifying Workplace Privileges
- Diversifying Business Thinking
- Making the Case for DEI to Stakeholders
- Holding More Inclusive Meetings

KEYNOTES

Uplifting Impact provides engaging and interactive keynotes that inspire audiences to take action towards greater inclusion. Top requested keynotes include:

- **The Power of Inclusion** – Go beyond declarations to modify decision-making processes for true belonging
- **Talking Across Differences** – Learn constructive strategies for discussing diversity to improve workplace culture
- **Managing Bias** – Identify common biases and best practices to counter them
- **Actions Speak Louder** – Guide to move from confusion to clarity on inclusion and business imperatives



LEADERSHIP ALIGNMENT

Our interactive Leadership Session builds inclusive competencies through assessment, reflection and planning. Participants complete a psychometric profiling differences in social identity orientation, receiving individual and collective results.

One-on-one coaching helps interpret findings and create action plans. Finally, a group training facilitates discussion to pinpoint improvements and articulate inclusive leadership growth.



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