



JUSTIN PONDER, PhD. is a thought-leading Chief Information Officer at Uplifting Impact and a seasoned professor of Ethnic Studies, well-versed in inspiring organizational transformations. He leverages his expertise to foster diversity, equity, and inclusion within a wide variety of organizations globally and he instructs an esteemed certificate program on diversity, equity, and inclusion as part of the University of Wisconsin School of Business and the Center for Professional and Executive Development.

With an impressive dossier that includes numerous academic publications, Justin doesn't limit himself to the theoretical realm. He is fervently dedicated to applying his wealth of knowledge in transforming practical scenarios. His passion fuels his initiative as a prolific co-host of a globally recognized podcast that engages with DEI leaders worldwide. Sharing his invaluable insights, he also co-chairs the annual 'How to Be an Ally Virtual Summit' under the Uplifting Impact banner, shaping new allies.

Perceptive, practical, and immersed in his mission, Justin Ponder personifies the fact that inspiring change isn't just about initiating dialogue, but about fostering actionable insights and solutions.



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